FIRST CHOICES
FIRST NATIONS

Career Tips and Success Stories For First Nations Youth
In British Columbia's Natural Resource Sectors

SPRING 2012
A First Nations elder described to me how he was taught, as a boy, to protect the land and waters in traditional ways. He learned these lessons as a child from his grandfather, 70 years ago. His grandfather had learned them, as a child, over 130 years ago. He told me how, as a five-year old child, he was taught to plant shade trees over spawning pools in the forest to keep the spawning waters cool for the fish. He explained how his other job was to release any young fish accidentally trapped behind log dams that were set up along the ocean shore to harvest shellfish.

Nothing was wasted. Nothing was exploited.

The lessons he was taught were ancient. He learned to nourish the land and waters so that the land and waters could in turn, nourish him. His story shows how the deep history of managing resources goes back to ancient times for First Nations.

This publication has been prepared in the spirit of that history. It is designed to be a guide for First Nations youth who are starting to think about careers on the land and waters of British Columbia.

There are vast natural resources in BC. As these pages show, there are exciting opportunities for First Nations to build a future in developing these resources. There will be challenges to develop the resources in a way that respects and nourishes the land and waters. First Nations have a special history and talent in meeting that challenge.

Hopefully this publication will be a first step in helping Aboriginal young people explore resource careers after reading the success stories in these pages.
Tourists from around the world have a growing interest in visiting British Columbia and learning about Aboriginal culture. The Aboriginal Tourism Association of British Columbia (ATBC) is an organization working to grow a sustainable, culturally rich Aboriginal tourism industry. A big part of this work involves training young Aboriginal employees to build successful careers in tourism as well as helping Aboriginal tourist businesses provide a rich and rewarding employment experience.

The vision of the ATBC is to have a prosperous, healthy, strong and respectful Aboriginal tourism industry that provides tourists with high quality products and experience.

Part of this work involves helping Aboriginal communities understand the special nature of their long-standing, cultural traditions and how these can be used to build career opportunities in their communities. The association also works with schools, training institutions and employers to provide career information and guidance.

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working to grow a sustainable, culturally rich Aboriginal tourism industry

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Aboriginal Tourism careers include:

- Guest Services Specialists in Aboriginal hotels and resorts
- Adventure Tour Guides
- Food Services including Chef training and Wait Staff opportunities
- Cultural Interpretation Tour Guides
- Retail Sales & Operations in Aboriginal specialty stores
- Travel Services including Information and Reservation Services for Aboriginal travel destinations

BECOME A TRAILBLAZER! Acquire entry-level tourism skills training and launch a tourism career.

32 Aboriginals are accredited Train-the-Trainers and have delivered Trailblazers Cultural Interpretation Participant programs to communities across BC.

Receive industry-recognized certification in:
- Special Events Management, WorldHost and FirstHost Customer Service;
- First Aid Level 1, Transportation Endorsement, FoodSafe and Tourism Visitor Centre Counselling.

Contributing to the preservation of Aboriginal culture and advancement of economic development through support, facilitation and promotion of the growth and sustainability of a quality and culturally rich Aboriginal tourism industry in British Columbia.
CAPTAIN HARRIS believes the time is right for Aboriginal youth to get the training they need to be part of British Columbia’s growing shipbuilding and sea trading future. He describes these careers as unique opportunities for First Nations individuals to enjoy highly valued work with great promotion potential, while keeping strong ties to the culture of their communities. He speaks with authority, having spent a lifetime, since he was 18 years old, in the industry. He has been a captain for the last 25 years.

The training program he discusses in his presentation to First Nations communities is called the Bridgewatchman Certificate program. Candidates need Grade 10 Math and a Grade 12 graduation certificate to enter the program at the British Columbia Institute of Technology (BCIT). The BCIT course costs $4,500 per year plus living expenses. Students must be physically fit, addiction free, have a positive attitude and be willing to respect the rules and regulations of the job.

Upon graduation, the students are known as Deckhands and can enjoy an entry level starting annual salary of $60,000 plus benefits. A Deckhand works a shift rotation which sees him/her spend two weeks on a tug boat and two weeks off when they can return to their village.

In order to find employment after receiving the certificate, the graduate student can approach the International Longshore and Warehouse Union (ILWU) located in Vancouver. This is the one stop for obtaining assignments on boats.

Captain Harris sees a world of opportunity for young Aboriginal employees in this growing profession. He is available to speak to First Nations communities in BC who want their young people to know about these opportunities. He can be reached at native_mariner@live.com.

More information about the BCIT Bridgewatchman Certificate program and the ILWU can be found in the Pathways section at the back of this magazine.

For the last nine years, Captain Michael Harris has been encouraging First Nations across BC to motivate their youth to work on tug boats. He sees a promising future in high paying, interesting jobs for young First Nations who will take the challenge of the sea.
**OUR GOAL: BEING THE FIRST**

**BC HYDRO** provides electricity to 94 per cent of the people in British Columbia. It offers a number of learning and development opportunities for its employees. These learning opportunities provide many options. They can involve:
- on-the-job learning and skills development
- getting guidance from managers
- learning better communication with fellow workers
- getting advice from senior workers who take the time to guide a young person’s career

Training programs can be for specific technical skills, a particular job, or they can involve learning personal skills such as leadership.

In 2007, the BC Hydro Board approved an Aboriginal hiring goal to have in place by 2017 a workforce that fully represents the diverse population of BC, including First Nations, Métis and Inuit. As part of this, the Aboriginal Education and
Employment Strategy Team was created to help educate First Nations candidates on the qualifications and skills required to secure a career at BC Hydro. The goal of this project is to ensure that Aboriginal people will choose BC Hydro as their top potential employer. The company will also ensure that First Nations employees enter a working environment where their fellow employees are respectful and aware of First Nations history and culture.

Here are some of the First Nations success stories resulting from that program.

Tawny Fortier is a member of the Bridge River First Nation and in 2006 she signed on as part of Hydro’s Youth Hires Program. She wanted to learn more about a skilled trades career path.

Tawny has been re-hired under this program twice since then and is still working on her post-secondary requirements. The Youth Hires Program involves summer positions in July and August that are related to skilled trades and technical roles in field operations. Applicants must have Grade 12 graduation with English 12, Principles of Math 11, and Science 11 and be...
Another Aboriginal success story employee is Jesse Pardiac, who is Métis, from Vancouver Island. Jesse started with BC Hydro as a Youth Hire in 2009 to learn more about the job of being a Power Line Technician (PLT). He received a trades training bursary that enabled him to get his Level 3 First Aid Certificate. This allowed him to compete for a trades trainee role. Jesse was hired full-time in March 2011 and is now building his career as a PLT. At BC Hydro, a PLT plays an important role in getting electricity to homes and businesses and making sure that power is restored after storms. These technicians construct, repair and maintain power line poles and underground cable systems in order to keep the lights on.

Another PLT success story is Craig Haizimsque, of the Nisga’a First Nation. He started with BC Hydro in 2005 as a Driver’s Helper and worked his way through an apprenticeship to where he is now, a Journeyman Power Line Technician.

Monty Harrold of the Fort Nelson First Nation is currently in his third year of a four year training program as a Thermal Plant Operator. The program provides the opportunity to complete the British Columbia Institute of Technology (BCIT) Power Engineering certification along with financial support. It takes up to four years to complete. Preferred applicants must have a Grade 12 graduation with Math 12, English 12, Physics 11, strong computer skills and motivation to succeed in a challenging and responsible career.

These are just a few of a new generation of Aboriginal achievers at BC Hydro. The door is open for more.

The door is open for more
DO YOU LOVE THE WATER, fish and the outdoors on the BC Coast? If so, there are exciting work opportunities for First Nations in the salmon farming industry. It is one of the leading employers in British Columbia. As more and more people around the world want to eat salmon, there will be an increasing number of career opportunities. Because of the strong relationships with many First Nations communities, the industry is already a career choice for many Aboriginal young people.

The largest source of employment opportunities for First Nations youth is at the farms themselves. A number of skills are needed. These skills cover occupations ranging from the maintenance of equipment to managing a healthy fish stock. In one way or another, all jobs come down to the main responsibility, which is caring for the fish. Every day, employees are responsible for testing the waters around the farm, feeding the fish, keeping track of their health, and keeping the facility in a smooth operating condition. The work takes a lot of planning. This means good communication among staff is important, because many of the fish farms are in remote locations.

There are jobs in employee health and safety as well as jobs protecting the health security of the fish. For-qualified

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For salmon farmers, operational success depends upon a clean environment. We understand the need for a culture of innovation and continuous improvement and are committed to sustainable farming.

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The British Columbia Aboriginal Mine Training Association (BCAMTA) is a leading organization in preparing employable, job-ready Aboriginal candidates for mining and related careers in British Columbia.

The organization has a number of partners in the mining industry who have all agreed to share the cost of bringing about Aboriginal skills training programs to help young people in First Nations communities get access to these exciting opportunities. Today, the mining industry is the largest business employer of Aboriginal men and women in Canada and it is making additional investments in education and training in Aboriginal communities to meet growing opportunities.

The Underground Mine Training program (UGM) has been developed by the organization to meet the growing need for underground miners. The association entered a partnership with the New Gold Mining Company at their New Afton location, near Kamloops, to offer the UGM training program to young First Nations workers. The underground miner is part of a mining team that works together to extract rock and bring the minerals from the ground. The miner works underground using different types of machines and equipment to drill, blast and remove rocks that contain minerals and metals used in many industries. The UGM training program includes orientation, safety, skills development and training for specific jobs as well as the operation of equipment used underground. The New Afton mine is located 10 km west of Kamloops and currently employs 102 First Nations workers, about one-third of its workforce.

The UGM training program will allow Aboriginal workers to get a job in the industry anywhere in Canada. The average annual salary for an underground miner is $80,000 and there are opportunities for training and continuously building a career. Workers must be willing to...

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DID YOU KNOW?

- There are over 800 individuals who have been involved in BCAMTA training programs.
- About 140 of these individuals were between 15 and 24 years old.
- There is one female for every three males in the training programs.
- Of the 800 who have participated, 222 found full-time employment.
- First Nations people interested in mining careers have used over 3,000 different information programs from the mining industry in BC to help them make their selections.
Here are some brief descriptions of some of the career fields open to First Nations:

- First Nations Liaison Worker - works to build ‘bridges’ between First Nations communities and mining companies.
- Environmental Monitor – observes and reports on environmental issues at a work site.
- Heavy Equipment Operator – trained positions for driving or operating sophisticated equipment involved in mining.
- Construction Craft Worker – trades such as electricians and carpenters are all part of a mining operation.
- Heavy Duty Mechanic – a trained position to maintain valuable equipment at mining operations.

work shift work and mines are quite often situated in remote locations, so the work can involve long periods of time away from community, family and friends.

The top three personal characteristics that are valued in underground miners are the ability to communicate verbally, to solve problems, and to be a team player.

The association works with a number of First Nations communities as partners. These partners include the Tk’emlúps Indian Band, the Skeetchestn Indian Band, and the Tahltan Central Council.

BCAMTA is a flexible and responsive non-profit organization that has created solutions to meet workforce needs within BC’s mining industry and First Nations communities.
First Nations expect to be front and centre in this job growth and it has plans in place to meet their expectations.

BC is rich in oil and gas resources. ESBC member companies provide services needed to explore and ex-
**FROM ANCIENT SOURCES**

**Innergex Renewable Energy Inc.** is an independent producer of renewable power in Canada. It has 115 employees and a strong connection to the communities in which it operates, including First Nations communities.

For any project to be successful, the company believes that it must consider the specific needs of each hosting community and provide opportunities for the highest level of participation by that community in the success of the project. The company's policies state that when it selects between equally qualified candidates, it will always favour hiring members from the community and First Nations.

It has three codes that it uses in dealing with First Nations communities. The first is transparency, meaning being open and honest about company activities in the community project. The second is integrity, which involves high standards of both honesty and quality. The third is called longevity, which means that the company plans to stay in community over a long period of time so that young people can confidently build careers.

One of the young Aboriginal employees working for Innergex is Myles Charlie, who is a member of the Douglas First Nation. He is responsible for the smooth operation and maintenance of equipment at two generating stations. His maintenance responsibilities involve electrical, water resource and environmental issues.

His specific responsibilities include:

- managing water flow into the electrical station to maintain the right levels of

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Promoting the development of a viable independent power industry in British Columbia that serves the public interest by providing cost effective electricity through efficient and environmentally responsible development of the province's energy resources.
CAREERS IN RENEWABLE ENERGY

Making electricity from water, such as small rivers in Aboriginal communities is an old technology that continues to offer a variety of exciting new career paths including:

- Electrician
- Mechanic
- Engineer (Electrical and Mechanical)
- Biologist – responsible for sustainable fisheries and water quality
- Communications Technologist – using modern computer-based technologies to monitor and report on power plant activities
- Community Relations – acting as a bridge between the power project and the community where it is located

More information can be found in the Pathways section at the back of this magazine.
Cody Hall is a member of the Tzeachten First Nation. He worked as a summer student employee with Ch-ihl-kway-uhk Forestry Limited Partnership (CFLP) to build on his natural resources study program. CFLP is managed by Matt Wealick, MA, RPF, a member of the Chilliwack First Nation.

At the end of his summer employment, Cody wrote a summary report giving the highlights of his experience. Here are some of the things he had to say.

“At CFLP I was given a lot more hands-on experience than any other previous forestry summer job. My experience covered everything from road construction to logging to working with professional engineers.

Prior to this summer’s work, I had very little or no experience with the GIS program that is commonly used by professional foresters. The experience I gained allowed me to create and export shape files within the program that are a vital part of my study program.

CAREERS IN FORESTRY

Some of the following career paths in forestry may be of interest. More information on requirements can be found in the Pathways section at the back of this magazine.

Logging job titles include:

- Chokerman
- Chaser.
- Forestry Silviculture - planting, spacing and surveying for new tree planting
- Forestry Engineering – forest technician work, helping to plan out areas to be harvested
- Timber Cruising - walking the site to be harvested to determine the quality and quantity of available timber
- Resource Management & Conservation – jobs in this field relate to sustainable forest practices
- Wildland Firefighting – BC fire crews are rated as some of the best in the world
of planning forestry operations. Computer-based maps are an important management tool in modern forestry because they allow you to anticipate and adjust to changes on the ground.”

Cody also spoke about how he was able to gain a greater knowledge of vegetation and its impact on forest health. He explained that through surveys, he was able to learn whether vegetation was competing with the forest as well as what it told him about the condition of the soils. The competition between vegetation and trees is critical in the first years of tree life when the vegetation may stifle new growth. He also learned about the impact of other types of natural damage on the forest, whether it was browsing animals or heat that would cause damage to seedlings.

One of the exciting aspects of his position was that it gave him an opportunity to participate in what is called Single Stem Logging. This involves selecting a straight tree for a particular use, cutting the base of the tree until it is almost ready to fall and then having a helicopter pull the tree and take it to a loading location. This specialized approach to logging allows it to be done without disturbance to nearby trees and involves a range of responsibilities from building helipads to guiding helicopters.

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MEASURING A SUMMER STUDENT

The summer program at Ch-ihl-kway-uhk Forestry Limited Partnership (CFLP) prepares students for career positions because it demands top performance. Here are some of the ways in which Cody was measured in his job.

· Accountability—being on time and providing clear reports to the manager
· Performance Measurements —developing basic forestry skills, managing time well, communicating well, working in a safe manner, maintaining the company’s equipment
· Required Skills and Assets —maintaining good physical fitness, showing a continuous willingness to learn, paying attention to detail, demonstrating eagerness to master new technologies

REFLECTIONS ...from page 17

Perhaps the most important part of his experience was that it gave Cody an opportunity to link his studies with the realities on the ground. In his own words, “Prior to this summer, I never actually witnessed active logging nor had I any previous education on the various methods of logging.” He concluded that the summer of 2011 “was beneficial to my growth as a forester” and gave special commendation to Matt Wealick for mentoring him at this important stage of his career.
tract resources. Many career opportunities are available for those seeking a challenging career with the potential for rapid advancement. ESBC offers free online resources for job seekers including:

- online directory of BC oil & gas service companies
- job postings
- career FAQs
- Employment Guide for northeastern BC

For ESBC contacts and web address and other career and training information in the Oil and Gas Industry please see the Resources section at the back of this magazine.

First Nations youth who are looking for a future career in the high tech field, technology is a big part of operating a fish farm. There are about 80 fish farms operating in BC. These farms are owned by around five companies. There are also a number of companies that provide supplies and services to the farms, which offer employment opportunities. Most of the farm companies have working agreements with First Nations based on mutual respect through communication. These agreements cover matters such as environmental protection and employment opportunities.

Working on a fish farm involves shift work and transportation to and from the dock to the farm is provided. There are about 6,000 jobs in the industry including jobs at farm operations as well as jobs with suppliers. Many of these jobs are already held by First Nations.

With the potential growth of the industry, the outlook for more career opportunities in the future is bright.
CAREER ROOTS IN TRADITION

an atmosphere that improves physical fitness and personal communication capabilities

Strategic Group has been consistently supporting First Nations employment and capacity in the forestry sector and will continue to ensure the hiring, training and support of First Nations forestry workers.

Strategic Group

Our strength is in our roots.
The forests of BC have been part of the First Nations culture for thousands of years. The forest industry today offers job opportunities to First Nations that respect those ancient traditions while using up-to-the-minute technology to bring wood to the world.

The Strategic Group is a forest company with a strong belief in long-term relationships. That belief is part of the relationship it has with First Nations. The company is active in training and building the careers of new forestry workers and it invites First Nations with all levels of experience to apply for a position.

Strategic is very interested in meeting with Forestry graduates who are seeking full-time employment for discussions on their future plans and how the company can be the right place to achieve their ambitions and maintain their lifestyle.

Successful applicants will work closely with senior staff at Strategic to develop some of the following skills:

- map reading
- GPS & general computer proficiency
- knowledge of harvesting and forest health systems on the coast
- experience working around trucks, boats, float planes and helicopters

All of this is done in an atmosphere that improves physical fitness and personal communication capabilities.

Among the First Nations employees who are success stories at Strategic are Herb Moon of the Gwawaenuk Band who is an Assistant Development Technician and Robert Dixon-Leo of the Quatsino Band who has been with Strategic for a year in the same technical role.
EXPLORE YOUR PATHWAYS

USE THE LINKS ON THESE PAGES TO LEARN MORE ABOUT CAREER OPTIONS

GOVERNMENT OF BRITISH COLUMBIA

BC Work Futures
Career Research in Five Easy Steps
www.workfutures.bc.ca/wfa/viewNew-ProfileDetails.do?profileNumber=ART_CRIFFES

BC Work Futures
Aboriginal People Working in BC
www.workfutures.bc.ca/wfa/viewNew-ProfileDetails.do?profileNumber=ART_APWIB

Work BC Career Pathways
Special Resources for Aboriginal People
www.workbc.ca/career_pathways/special_resources/aboriginal_people.htm

BC Aboriginal Youth Internship Program
www.employment.gov.bc.ca/aboriginal-youth_internship_program

Aboriginal Learning BC – Links to Post-Secondary Resources
www.aboriginallearning.ca/

BC Ministry of Advanced Education
Aboriginal Post-Secondary Education & Training
www.avd.gov.bc.ca/aboriginal/student-resources.htm

Apprenticeships & Trades in BC
www.itabc.ca/Page4.aspx

FEDERAL GOVERNMENT

Education Information Portal
Aboriginal Canada
www.aboriginalcanada.gc.ca/acp/site.nsf/index-eng?openview

Employment Information Portal
Aboriginal Canada
www.aboriginalcanada.gc.ca/acp/site.nsf/eng/ao20010.html

Aboriginal Bursaries
Aboriginal Canada

www.aboriginalcanada.gc.ca/acp/site.nsf/index-eng?openview

BC Employment Programs and Services - Aboriginal Canada
www.aboriginalcanada.gc.ca/acp/site.nsf/eng/ao31188.html

Job Search Tool Kit for Aboriginal Youth - Aboriginal Affairs & Northern Development Canada
www.aadnc-aandc.gc.ca/eng/1100100033660

Employment Programs
Aboriginal Affairs & Northern Development Canada
www.aadnc-aandc.gc.ca/eng/1100100033784

ABORIGINAL TOURISM

Aboriginal Tourism BC
www.aboriginalbc.com/

Passport to Aboriginal Cultural Tourism in BC

Cariboo Chilcotin Coast
www.aboriginalbc.com/regions/cariboo-chilcotin-coast/

Kootenay Rockies
www.aboriginalbc.com/regions/kootenay-rockies/

Northern British Columbia
www.aboriginalbc.com/regions/northern-british-columbia/

Thompson Okanagan
www.aboriginalbc.com/regions/thompson-okanagan/

Vancouver Island
www.aboriginalbc.com/regions/vancouver-island/

Vancouver Coast & Mountains
www.aboriginalbc.com/regions/vancouver-coast-mountains

AQUACULTURE

BC Salmon Farmers Association
www.salmonfarmers.org/

Aboriginal Aquaculture Association
www.aboriginalaquaculture.com/index.php

ENERGY

Careers in Oil & Gas Resources for Aboriginals
www.careersinoilandgas.com/resources-for/resources-for-aboriginals-.aspx

Northern Opportunities
Career Pathways in Northeast BC
http://northernopportunities.bc.ca/for-students/aboriginalfirst-nation/

Careers at BC Hydro
www.bchydro.com/careers/

Aboriginal Relations at BC Hydro
www.bchydro.com/community/aboriginal_relations.html

Clean Energy BC
www.cleanenergybc.org

Energy Services BC
www.energyservicesbc.org/

FORESTRY

Worksafe BC
www.worksafebc.com/

Pacific Forest Foundation – Forestry Careers Portal
http://pacificforestfoundation.org/index.html

Forestry Careers in Canada
www.canadian-forests.com/job.html

Association of BC Forest Professionals
www.abcfp.ca/
MINING
BC Mining Association
www.mining.bc.ca
A Career in Mining
Mining Jobs in Canada
www.acareerinmining.ca/en/employers/jobbanklinks.asp
PDAC Jobs - Job Board for the Mining Industry
www.pdacjobs.com/
Mining Industry Human Resource Portal for Aboriginal Communities
Central Interior Partners in Aboriginal Resource Development - Shuswap Training and Employment Program
www.secwepemc.org/2step/Indexfrm.html

MARINE
International Longshore and Warehouse Union
http://ilwu.ca

TRADES
Aboriginal Trades & Apprenticeships
www.aboriginaltrades.ca/en/about/
ACCESS - Aboriginal Community Career Employment Services Society
www.accessfutures.com/
Aboriginal Futures Career & Training Program
www.aboriginalfutures.com/index.html
Aboriginal Pre-Apprenticeship Training Program
www.tradewindstosuccess.ca/

POST-SECONDARY LINKS FOR ABORIGINAL STUDENTS
ABORIGINAL CANADA PORTAL
BC University & college programs, courses & services for Aboriginals
www.aboriginalcanada.gc.ca/acp/site.nsf/eng/ao20063.html
UNIVERSITIES
Capilano University
First Nations Student Services
www2.capilanou.ca/services/advice/first-nations.html
Kwantlen University
Aboriginal Services
www.kwantlen.ca/aboriginal.html
Royal Roads University
Aboriginal Relations
www.royalroads.ca/aboriginal-gathering-place/aboriginal-relations
Simon Fraser University
Indigenous First Nations Student Centre
http://students.sfu.ca/indigenous/
Thompson Rivers University
Aboriginal Studies Certificate
www.truworld.ca/internationalstudents/programs/tourism/aboriginaltourism.html
First Nations Studies Open Learning Division
www.tru.ca/distance/services/resources/firstnat.html
Services for Aboriginal Students
www.tru.ca/studentservices/aboriginal.html
University of British Columbia Aboriginal Science – Faculty of Science
www.aboriginal.science.ubc.ca
Ch’nook Aboriginal Business Education
www.ch-nook.ubc.ca/
First Nations House of Learning
www.longhouse.ubc.ca/
Indigenous Studies Program
Okanagan Campus
www.ubc.ca/okanagan/ccgs/undergrad/program/lstudies.html
University of the Fraser Valley
Aboriginal Access Services
www.ufv.ca/arc.htm
University of Northern British Columbia – First Nations Certificates
www.unbc.ca/calendar/certificates/first_nations.html
Northern Studies Program
www.unbc.ca/northern-studies/
Regional Operations
www.unbc.ca/regops/
University of Victoria
Aboriginal Student Services
http://web.uvic.ca/calendar2005/GI/ASSe.html
LE,NONET Project – Support the Success of Aboriginal Students
http://web.uvic.ca/lenonet/home.html
Vancouver Island University
First Nations Programs
www.viu.ca/calendar/FirstNations/index.asp
Office of Aboriginal Education
www.viu.ca/aboriginal/index.asp
Bridge Watch Rating Certificate
www.viu.ca/ccs/certificates/bridge-watch.asp

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TRAVEL OPTIONS

Aboriginal Tourism Association of BC
www.aboriginalbc.com/

BC Aboriginal Mine Training Association
www.bcamta.ca

Clean Energy BC
www.cleanenergybc.org/

Energy Services BC
www.energyservicesbc.org

Florite Environmental Systems
www.florite.ca/

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Gitanmaax Band, Gitxsan Nation
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Truck Loggers Association
www.tla.ca/

Ch-ihl-kway-uhk Forestry Limited Partnership
Matt.Wealick@Shawcable.com

Strategic Forest Management Inc.
www.sfmi.ca

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